



Lead with Humanity

Pilgrims Gold



A powerful experimental learning tool for developing individual and team effectiveness. It is a high energy, highly interactive group learning experience which can be run for almost any size group in 3-4 hours.





PROGRAM

In Pilgrims Gold, teams race each other across the bush battling with the elements in their attempt to reach the mountains and mine for gold. Equipped with a fixed budget and limited resources, each team must balance the challenges of the bush with the mission to return and cash in their gold.

The power of Pilgrims Gold emerges in the debrief where participants review their performance and obvious parallels in the real world. They see that when faced with an uncertain, constantly changing environment and the pressure of competition and limited time, many teams make hasty decisions they later regret.

The most effective teams plan together, set goals, delegate authority to individuals, and keep the lines of communication open.

A vertical, thorny branch, likely a rose stem, is positioned on the left side of the page. It is light brown and has several sharp, dark thorns extending from it. The branch is set against a plain white background.

PROGRAM CONT...

Pilgrims Gold places great emphasis on the challenges facing Leadership today. It highlights the uncertainties the world we face and how we might work with them.

The choices and risks inherent to Leadership are starkly portrayed, and it becomes apparent that Leadership may assume many different shapes and forms.

On a personal level, Leaders are able to examine their own styles and think through their own Leadership journeys.

OUTCOMES

Create a vision for Leadership effectiveness and teamwork

High impact experimental learning in a short period of time

Enhance your company conference with fun, energy and collaboration

Provide your organization with a shared experience.



OUR DESIRE

Grow leaders who:

- *Focus on individual authenticity not preordained competencies*
- *Live in the state of being a leader 24/7, not doing leadership things when required*
- *Earn the right to lead – do not demand or assume leadership*
- *Build the courage to be vulnerable, not the timidity of certainty*
- *Cultivate growth in others –not manufactured performance*
- *Take time to think, renew and recreate their leadership effectiveness*
- *Know what to do when they don't know what to do*

In short we encourage delegates to be happy to stand up and lead.

OUR APPROACH

We believe that it is extremely difficult to teach 'leadership' – but we all can and do learn to lead, through real life experiences and authentic immersions.

We invite our delegates to explore a different world, move out of their comfort zones and to immerse themselves in another 'real world', one very different to their own.

We encourage our delegates to learn through observation, interaction, reflection together with ongoing debate and feedback – our CARE approach – connect, awareness, reflect, explore.

Delegates discover their own leadership lessons, ones that resonate with who they are as individuals and often influenced by strong emotions that are evoked during the week,

At all times delegates are encouraged to be themselves – understand who they are authentically. By building on this authenticity they are encouraged to 'live in a state of being an authentic leader' rather than just trying to do 'leadership things.'

ETHOS

The journey of life and our role as leaders can be reflected by the nodes, hooks, spikes and leaves of the buffalo thorn

The leaves have 3 veins – representing our relationship with

- **Ourselves**
- **Other people**
- **Our creator’ – (however delegates wish to interpret this)**

The nodes are the moments in time when we make tough decisions

The hooks challenge us to hold dear to that which is sacrosanct in our lives, or to unhook ourselves from those past ‘events’ holding us

The spikes determine the future course that we set for ourselves

All are totally dependent on the depth of the roots we sink, which in turn determine the essence of who we are and how we will lead, plus how we will withstand the winds of change in our lives.



2018 RATE

*R45 000 excl. VAT**

**Rate includes a 4 hour session for up to 40 delegates.*

ENQUIRE NOW

For information on available course dates, to book or any other queries you may have:

- Website: <http://www.leadwithhumanity.co.za/programs/pilgrims-gold>
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